

ADDENDUM TO EMPLOYMENT CONTRACT

Name of School (hereinafter called the SCHOOL) and **Name of Employee** (hereinafter called EMPLOYEE) entered an employment contract on **Provide Date of Contract**. SCHOOL and EMPLOYEE desire to amend that contract by adding the terms of this Addendum to that contract.

Confidentiality Agreement Prohibited:

In accordance with section 1001.42(6), Florida Statutes, neither (Name of School) nor any employee of the Institution may enter into a confidentiality agreement, written or verbal, with an instructional personnel, staff person, volunteer, school administrator or any other individual that has regular and direct contact with students who resigns, is terminated, or resigns in lieu of termination due to allegations, in whole or in part, of misconduct related to the health, safety or welfare of a student. Any part of an agreement that has the purpose or effect of concealing misconduct which affects the health, safety or welfare of a student is void and contrary to public policy and shall not be enforced.

Provisions for Automatic Dismissal

During the term of this contract, automatic dismissal applies and will be enforced for any instructional personnel, staff person, volunteer, school administrator or any other individual that has regular and direct contact with students if they have an arrest awaiting final disposition for, must not have been found guilty of, or entered a plea of nolo contendere to, regardless of adjudication, and must not have been adjudicated delinquent for, and the record must not have been sealed or expunged for, any of the offenses or any similar offense of another jurisdiction as detailed in Florida Statutes including but not limited to:

435.04 Level 2 screening standards,

1002.421 State school choice scholarship program accountability and oversight,

1012.315 Disqualification for employment or

1012.795 Education Practices Commission: authority to discipline.

In witness whereof, the parties execute this Addendum:

Date: _____

Executive Director

Date: _____

Employee